
HOUSE BILL 1414

State of Washington

54th Legislature

1995 Regular Session

By Representatives Conway, Lisk, Chandler, Fuhrman, Goldsmith, Cole and Romero

Read first time 01/24/95. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to the definition of "acting in the course of
2 employment" for industrial insurance; and amending RCW 51.08.013.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 51.08.013 and 1993 c 138 s 1 are each amended to read
5 as follows:

6 "Acting in the course of employment" means the worker acting at his
7 or her employer's direction or in the furtherance of his or her
8 employer's business which shall include time spent going to and from
9 work on the jobsite, as defined in RCW 51.32.015 and 51.36.040, insofar
10 as such time is immediate to the actual time that the worker is engaged
11 in the work process in areas controlled by his or her employer, except
12 parking area. It is not necessary that at the time an injury is
13 sustained by a worker he or she is doing the work on which his or her
14 compensation is based or that the event is within the time limits on
15 which industrial insurance or medical aid premiums or assessments are
16 paid. The term does not include time spent going to or coming from the
17 employer's place of business: (a) In commuter ride sharing, as defined
18 in RCW 46.74.010(1), notwithstanding any participation by the employer
19 in the ride-sharing arrangement; or (b) on a public transport system

1 using a pass provided in whole or part by the employer. "Acting in the
2 course of employment" does not include an employee's participation in
3 social activities, recreational or athletic activities, events or
4 competitions, and parties or picnics, whether or not the employer pays
5 some or all of the costs thereof, unless the employee was ordered or
6 directed by the employer to participate or reasonably believed the
7 employee was ordered or directed to participate.

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