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HOUSE BILL 1967

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State of Washington                      53rd Legislature                      1993 Regular Session

By Representatives Dellwo, Heavey, Jones and Conway

Read first time 02/19/93. Referred to Committee on Commerce & Labor.

1            AN ACT Relating to food and beverage service workers; adding a new  
2 section to chapter 69.06 RCW; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4            NEW SECTION.    **Sec. 1.** The legislature finds that food and beverage  
5 service workers rarely have a sick leave benefit through their  
6 employers and in order to support themselves and their families often  
7 feel compelled to go to work when sick. The legislature declares that  
8 this situation creates a danger to public health and therefore requires  
9 that food and beverage service establishments provide a minimum sick  
10 leave benefit to food and beverage service workers.

11           NEW SECTION.    **Sec. 2.** A new section is added to chapter 69.06 RCW  
12 to read as follows:

13           Every establishment having in its employ any employees who are  
14 required by RCW 69.06.010 to have on file a food and beverage service  
15 worker's permit shall provide to every such employee a sick leave  
16 benefit. Such sick leave shall accumulate at a minimum rate of one  
17 hour of sick leave for each twenty-two hours worked, except that the  
18 establishment is not required to credit more than eight hours of sick

1 leave to the employee in any one month. The establishment may not  
2 limit the total amount of sick leave accumulated by an employee. Sick  
3 leave used shall be compensated at least at the rate of the employee's  
4 regular wage. The employee shall have no right to compensation for  
5 unused sick leave unless such compensation is agreed to by contract.

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