

2 **ESHB 1182** - S COMM AMD  
3 By Committee on Education

4 ADOPTED 3/3/94

5 Strike everything after the enacting clause and insert the  
6 following:

7 "NEW SECTION. **Sec. 1.** The legislature finds that there is a  
8 shortage of certificated substitute teachers in many regions of the  
9 state, and that this shortage will likely increase in the coming years.  
10 The legislature further finds that one method of reducing this shortage  
11 of substitute teachers is to encourage retired teachers to serve as  
12 substitutes by increasing the number of days they can work without  
13 affecting their retirement payments.

14 **Sec. 2.** RCW 41.32.570 and 1989 c 273 s 29 are each amended to read  
15 as follows:

16 (1) Any retired teacher who enters service in any public  
17 educational institution in Washington state shall cease to receive  
18 pension payments while engaged in such service: PROVIDED, That service  
19 may be rendered up to seventy-five days per school year without  
20 reduction of pension.

21 (2) In addition to the seventy-five days of service permitted under  
22 subsection (1) of this section, a retired teacher may also serve only  
23 as a substitute teacher for up to an additional fifteen days per school  
24 year without reduction of pension if:

25 (a) A school district, which is not a member of a multidistrict  
26 substitute cooperative, determines that it has exhausted or can  
27 reasonably anticipate that it will exhaust its list of qualified and  
28 available substitutes and the school board of the district adopts a  
29 resolution to make its substitute teachers who are retired teachers  
30 eligible for the additional fifteen days of extended service once the  
31 list of qualified and available substitutes has been exhausted. The  
32 resolution by the school district shall state that the services of  
33 retired teachers are necessary to address the shortage of qualified and  
34 available substitutes. The resolution shall be valid only for the  
35 school year in which it is adopted. The district shall forward a copy

1 of the resolution with a list of retired teachers who have been  
2 employed as substitute teachers to the department and may notify the  
3 retired teachers included on the list of their right to take advantage  
4 of the provisions of this subsection; or

5 (b) A multidistrict substitute cooperative determines that the  
6 school districts have exhausted or can reasonably anticipate that they  
7 will exhaust their list of qualified and available substitutes and each  
8 of the school boards adopts a resolution to make their substitute  
9 teachers who are retired teachers eligible for the extended service  
10 once the list of qualified and available substitutes has been  
11 exhausted. The resolutions by each of the school districts shall state  
12 that the services of retired teachers are necessary to address the  
13 shortage of qualified and available substitutes. The resolutions shall  
14 be valid only for the school year in which they are adopted. The  
15 cooperative shall forward a copy of the resolutions with a list of  
16 retired teachers who have been employed as substitute teachers to the  
17 department and may notify the retired teachers included on the list of  
18 their right to take advantage of the provisions of this subsection.

19 (3) Subsection (1) of this section shall apply to all persons  
20 governed by the provisions of plan I, regardless of the date of their  
21 retirement, but shall apply only to benefits payable after June 11,  
22 1986.

23 (4) Subsection (2) of this section shall apply to all persons  
24 governed by the provisions of plan I, regardless of the date of their  
25 retirement, but shall only apply to benefits payable after September 1,  
26 1994."

--- END ---