

1 **SHB 2810** - H AMDS

2 By Representative Peery

3 On page 13, beginning on line 6, strike all of subsection
4 (1) and insert the following:

5 "(1) A department, agency, or institution of higher
6 education may purchase services provided by employees in
7 classified service under this chapter by contracting with
8 individuals or business entities. However, in the event that
9 contracts are awarded that affect an employee or position in the
10 classified service, the mitigation of the effects of the contract
11 must be carried out in accordance with the terms of collective
12 bargaining agreements as negotiated in accordance with sections
13 301 through 319 of this act."
14

15 On page 13, line 12, after "(2)" strike "The" and insert
16 "Until July 1, 1997, the"
17

18 On page 13, line 18, after "services." strike all material
19 through "personnel." on line 21 and insert "The feasibility study
20 shall provide information about all direct and indirect costs and
21 shall examine why potential savings cannot be achieved through
22 alternative management practices or through the more efficient
23 use of existing personnel."
24

25 On page 13, line 22, after "(3)" strike "When" and insert
26 "Until July 1, 1997, when"
27

28 On page 13, line 31, after "section" strike the remainder of
29 the subsection and insert "is not effective beyond the expiration
30 date of the agreement."
31

2810-S AMH **** CORD 7A

1 On page 13, line 36, after "(6)" strike "No" and insert
2 "Until July 1, 1997, no"

3

4 On page 14, line 1, after "section." strike all material
5 through "section." on line 7

EFFECT: The amendment clarifies the requirement for addressing the mitigation of the effects of contracting for services by requiring that when a contract is awarded, the mitigation of the effects on employees must be carried out under the terms of the collective bargaining agreement as negotiated under the new collective bargaining law. Requirements for agencies to follow OFM rules regarding studies and consideration of alternatives offered by the employees expire on July 1, 1997. The requirements for feasibility studies are clarified.