

2019-21 Voluntary Separation and Retirement Outcome Report

Agency Name: Wenatchee Valley College

Plan Effective Date: 2019-2021

Cost Recovery Deadline:

(2 years after effective date of agency plan)

Please describe the Voluntary Separation and Retirement Program for your agency in the space below. Include information on any resulting service delivery changes and agency efficiencies.

*For each employee who received a voluntary separation, retirement or downshifting incentive, please report that participation, including the **cost of the incentive payment** as well as **expenditure savings**. Please also include any additional savings expected starting July 1, 2019 through your deadline at the end of your two-year cost recovery period. Please do not include any savings expected after your deadline.*

(Enter information for each employee in a separate row of the table. Add rows/pages as needed.)

1. Employee/Incentive Type/Description	2. Incentive Cost	3. Savings through 6/30/19	4. Net Savings as of 6/30/2019 (#3 minus #2)	5. Projected Savings from 7/1/19 to Cost Recovery Deadline	6. Total Net Savings (#3+#5) minus # 2
June Johnson - early retirement	\$ 10,000	\$ -	\$ (10,000)	\$ 16,656	\$ 6,656
			\$ -		\$ -
			\$ -		\$ -
Totals	\$ 10,000	\$ -	\$ (10,000)	\$ 16,656	\$ 6,656